

## KingCare<sup>SM</sup> Benefits at a Glance

Plan Feature	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Provider choice</i></b>	<p>You may choose any qualified provider, but you receive higher coverage when you use network providers.</p> <p>Reimbursement for out-of-network medical services is based on reasonable and customary (R&amp;C) rates, and reimbursement for out-of-network prescription drug services is based on the rates Express Scripts pays its network pharmacies. You pay amounts in excess of these rates.</p>		
<b><i>Annual deductible</i></b>	<p>\$300/person; \$900/family</p> <p>Deductible amounts applied to charges incurred in the last three months of the calendar year are carried over and applied to the next year's deductible.</p> <p><b>The deductible doesn't apply to prescription drugs, preventive care or hearing aids.</b></p>	<p>\$600/person; \$1,800/family</p> <p>Deductible amounts applied to charges incurred in the last three months of the calendar year are carried over and applied to the next year's deductible.</p> <p><b>The deductible doesn't apply to prescription drugs, preventive care or hearing aids.</b></p>	<p>\$800/person; \$2,400/family</p> <p>Deductible amounts applied to charges incurred in the last three months of the calendar year are carried over and applied to the next year's deductible.</p> <p><b>The deductible doesn't apply to prescription drugs, preventive care or hearing aids.</b></p>
<b><i>Copays</i></b>	Applicable only to emergency room care and prescription drugs		
<b><i>After the deductible/copays, the plan pays most covered services at these levels until you reach the annual out-of-pocket maximum</i></b>	<p>Network: 85% (You pay 15% coinsurance)</p> <p>Out-of-network: 65% (You pay 35% coinsurance)</p> <p>100% of network rate after applicable copays for prescription drug claims (Deductible doesn't apply)</p>	<p>Network: 75% (You pay 25% coinsurance)</p> <p>Out-of-network: 55% (You pay 45% coinsurance)</p> <p>100% of network rate after applicable copays for prescription drug claims (Deductible doesn't apply)</p>	<p>Network: 75% (You pay 25% coinsurance)</p> <p>Out-of-network: 55% (You pay 45% coinsurance)</p> <p>100% of network rate after applicable copays for prescription drug claims (Deductible doesn't apply)</p>
<b><i>Annual out-of-pocket maximum for medical services</i></b>	<p>Network: \$800/person or \$1,600/family, plus deductible</p> <p>Out-of-network: \$1,600/person or \$3,200/family, plus deductible</p> <p>Doesn't apply to prescriptions</p>	<p>Network: \$1,000/ person or \$2,000/ family, plus deductible</p> <p>Out-of-network: \$1,800/ person or \$3,600/ family, plus deductible</p> <p>Doesn't apply to prescriptions</p>	<p>Network: \$1,200/ person or \$2,400/ family, plus deductible</p> <p>Out-of-network: \$2,000/person or \$4,000/family, plus deductible</p> <p>Doesn't apply to prescriptions</p>
<b><i>Annual out-of-pocket maximum for prescription drugs</i></b>	\$1,500/person or \$3,000/family		

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<b><i>After you reach the out-of-pocket maximum for medical services, most benefits are paid for the rest of the calendar year at this level</i></b>	Network: 100% Out-of-network: 100% of R&C charges		
<b><i>Lifetime maximum</i></b>	\$2,000,000	\$2,000,000	\$2,000,000

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Alternative care (including medically necessary acupuncture, hypnotherapy and massage therapy)</i></b>	Network: 85% Out-of-network: 65% Massage therapy must be prescribed by a physician. A total of 60 covered visits/year (may include any combination of acupuncture, hypnotherapy and/or massage therapy visits)	Network: 75% Out-of-network: 55% Massage therapy must be prescribed by a physician. A total of 60 covered visits/year (may include any combination of acupuncture, hypnotherapy and/or massage therapy visits)	Network: 75% Out-of-network: 55% Massage therapy must be prescribed by a physician. A total of 60 covered visits/year (may include any combination of acupuncture, hypnotherapy and/or massage therapy visits)
<b><i>Ambulance services</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Chemical dependency treatment (requires preauthorization)</i></b>	Network: 100% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Chiropractic care and manipulative therapy (like all services, must be medically necessary)</i></b>	Network: 85% Out-of-network: 65% Up to 33 visits/year for combined network and out-of-network services Limited to diagnosis and treatment of musculoskeletal disorders	Network: 75% Out-of-network: 55% Up to 33 visits/year for combined network and out-of-network services Limited to diagnosis and treatment of musculoskeletal disorders	Network: 75% Out-of-network: 55% Up to 33 visits/year for combined network and out-of-network services Limited to diagnosis and treatment of musculoskeletal disorders
<b><i>Diabetes care training</i></b>	Network: 85% when prescribed by your physician Out-of-network: 65% when prescribed by your physician	Network: 75% when prescribed by your physician Out-of-network: 55% when prescribed by your physician	Network: 75% when prescribed by your physician Out-of-network: 55% when prescribed by your physician
<b><i>Diabetes supplies (insulin, needles, syringes, lancets, etc.)</i></b>	Covered under prescription drugs		

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Durable medical equipment, prosthetics and orthopedic appliances</i></b>	Network: 85% Out-of-network: 65% Preauthorization required for expense of \$1,000 or more	Network: 75% Out-of-network: 55% Preauthorization required for expense of \$1,000 or more	Network: 75% Out-of-network: 55% Preauthorization required for expense of \$1,000 or more
<b><i>Emergency room care (Also see "Urgent Care")</i></b>	Emergency care, network: 85% after \$100 copay/visit (waived if admitted) Emergency care, out-of-network: 85% after \$100 copay/visit (waived if admitted) Non-emergency care, network: 65% after \$100 copay/visit Non-emergency care, out-of-network: 65% after \$100 copay/visit	Emergency care, network: 75% after \$100 copay/visit (waived if admitted) Emergency care, out-of-network: 75% after \$100 copay/visit (waived if admitted) Non-emergency care, network: 55% after \$100 copay/visit Non-emergency care, out-of-network: 55% after \$100 copay/visit	Emergency care, network: 75% after \$100 copay/visit (waived if admitted) Emergency care, out-of-network: 75% after \$100 copay/visit (waived if admitted) Non-emergency care, network: 55% after \$100 copay/visit Non-emergency care, out-of-network: 55% after \$100 copay/visit
<b><i>Family planning</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Growth hormones</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized May also be covered under the prescription drug benefit	Network: 75% when preauthorized Out-of-network: 55% when preauthorized May also be covered under the prescription drug benefit	Network: 75% when preauthorized Out-of-network: 55% when preauthorized May also be covered under the prescription drug benefit
<b><i>Hearing aids</i></b>	100%, up to \$500 in 36 months for combined network and out-of-network services Deductible doesn't apply		
<b><i>Home health care</i></b>	100% when preauthorized, up to 130 visits/year for combined network and out-of-network services		
<b><i>Hospice care</i></b>	100% when preauthorized 12-month lifetime maximum 120-hour maximum for respite care in any 3-month period 12-month maximum for bereavement services		
<b><i>Hospital care</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Infertility</i></b>	Network: 85% Out-of-network: 65% Limited to specific services and \$25,000 lifetime maximum for combined network and out-of-network services	Network: 75% Out-of-network: 55% Limited to specific services and \$25,000 lifetime maximum for combined network and out-of-network services	Network: 75% Out-of-network: 55% Limited to specific services and \$25,000 lifetime maximum for combined network and out-of-network services
<b><i>Injury to teeth</i></b>	Network: 85% Out-of-network: 65% Up to \$600/accident for combined network and out-of-network services	Network: 75% Out-of-network: 55% Up to \$600/accident for combined network and out-of-network services	Network: 75% Out-of-network: 55% Up to \$600/accident for combined network and out-of-network services
<b><i>Inpatient care alternatives</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized
<b><i>Jaw abnormalities, or malocclusions (covered when medically necessary)</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized
<b><i>Lab, X-ray and other diagnostic testing</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Maternity care</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Mental health care (requires preauthorization)</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Naturopathy</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Neurodevelopmental therapy for covered dependents age 6 and under</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized Up to \$2,000/year for combined network and out-of-network services	Network: 75% when preauthorized Out-of-network: 55% when preauthorized Up to \$2,000/year for combined network and out-of-network services	Network: 75% when preauthorized Out-of-network: 55% when preauthorized Up to \$2,000/year for combined network and out-of-network services

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Obesity surgery or other procedures, treatment or services, such as gastric intestinal bypass surgery</i></b>	Network: 85% when preauthorized and medically necessary Out-of-network: 65% when preauthorized and medically necessary Successful completion of a physician-supervised weight management and exercise program required before preauthorization	Network: 75% when preauthorized and medically necessary Out-of-network: 55% when preauthorized and medically necessary Successful completion of a physician-supervised weight management and exercise program required before preauthorization	Network: 75% when preauthorized and medically necessary Out-of-network: 55% when preauthorized and medically necessary Successful completion of a physician-supervised weight management and exercise program required before preauthorization
<b><i>Out-of-area coverage—for example, while traveling or for your covered children away at school</i></b>	Same coverage as when home, through Aetna and Express Scripts national provider networks		
<b><i>Phenylketonuria (PKU) formula</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Physician and other medical/surgical services</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Prescription drugs—Up to a 30-day supply through network pharmacies</i></b>	Generic: 100% after \$7 copay Preferred brand: 100% after \$30 copay (if a generic is available and your physician certifies you're unable to take it for medical reasons, you only pay a \$22 copay) Non-preferred brand: 100% after \$60 copay (if a generic is available and your physician certifies you're unable to take it for medical reasons, you only pay a \$45 copay) Prescriptions filled at out-of-network pharmacies are reimbursed at the rate Express Scripts pays to network pharmacies, less your copay.		
<b><i>Prescription drugs—Up to a 90-day supply through mail-order network only</i></b>	Generic: 100% after \$14 copay Preferred brand: 100% after \$60 copay (if a generic is available and your physician certifies you're unable to take it for medical reasons, you only pay a \$44 copay) Non-preferred brand: 100% after \$120 copay (if a generic is available and your physician certifies you're unable to take it for medical reasons, you only pay a \$90 copay)		
<b><i>Preventive care (well-child check-ups, immunizations, routine health and hearing exams, etc.)</i></b>	Network: 100% Out-of-network: 65% Deductible doesn't apply	Network: 100% Out-of-network: 55% Deductible doesn't apply	Network: 100% Out-of-network: 55% Deductible doesn't apply
<b><i>Radiation therapy, chemotherapy and respiratory therapy</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<b><i>Reconstructive services (includes benefits for mastectomy-related services; reconstruction and surgery to achieve symmetry between the breasts, prostheses and complications resulting from mastectomy, including lymphedema)—Call plan for more information.</i></b>	Network: 85% Out-of-network: 65%	Network: 75% Out-of-network: 55%	Network: 75% Out-of-network: 55%
<b><i>Rehabilitative services—Inpatient and outpatient</i></b>	Network: 85% Out-of-network: 65% <i>Inpatient:</i> Up to 60 days/year <i>Outpatient:</i> Up to 60 visits/all therapies combined (progress review every 20 visits for out-of-network outpatient)	Network: 75% Out-of-network: 55% <i>Inpatient:</i> Up to 60 days/year <i>Outpatient:</i> Up to 60 visits/all therapies combined (progress review every 20 visits for out-of-network outpatient)	Network: 75% Out-of-network: 55% <i>Inpatient:</i> Up to 60 days/year <i>Outpatient:</i> Up to 60 visits/all therapies combined (progress review every 20 visits for out-of-network outpatient)
<b><i>Skilled nursing facility</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized	Network: 75% when preauthorized Out-of-network: 55% when preauthorized
<b><i>Smoking cessation</i></b>	Network: 100% Out-of-network: 65% Prescription drugs to ease nicotine withdrawal, inhalers and sprays are covered by Express Scripts at 100% (no copay); non-prescription nicotine patches, lozenges and gum are covered by Aetna at 100%.	Network: 100% Out-of-network: 55% Prescription drugs to ease nicotine withdrawal, inhalers and sprays are covered by Express Scripts at 100% (no copay); non-prescription nicotine patches, lozenges and gum are covered by Aetna at 100%.	Network: 100% Out-of-network: 55% Prescription drugs to ease nicotine withdrawal, inhalers and sprays are covered by Express Scripts at 100% (no copay); non-prescription nicotine patches, lozenges and gum are covered by Aetna at 100%.
<b><i>Temporomandibular joint (TMJ) disorders</i></b>	Network: 85% when preauthorized Out-of-network: 65% when preauthorized Night guards are covered if prescribed by a medical doctor for a TMJ disorder. Up to \$2,000/year for combined network and out-of-network services	Network: 75% when preauthorized Out-of-network: 55% when preauthorized Night guards are covered if prescribed by a medical doctor for a TMJ disorder. Up to \$2,000/year for combined network and out-of-network services	Network: 75% when preauthorized Out-of-network: 55% when preauthorized Night guards are covered if prescribed by a medical doctor for a TMJ disorder. Up to \$2,000/year for combined network and out-of-network services

Covered Expenses	KingCare <sup>SM</sup> Gold	KingCare <sup>SM</sup> Silver	KingCare <sup>SM</sup> Bronze
<i>Transplants (certain services only)</i>	<p>Network: 100% when preauthorized</p> <p>Out-of-network: 65% when preauthorized</p> <p>Medical coverage must have been continuous for more than 12 months under KingCare<sup>SM</sup> before a transplant will be covered.</p>	<p>Network: 100% when preauthorized</p> <p>Out-of-network: 55% when preauthorized</p> <p>Medical coverage must have been continuous for more than 12 months under KingCare<sup>SM</sup> before a transplant will be covered.</p>	<p>Network: 100% when preauthorized</p> <p>Out-of-network: 55% when preauthorized</p> <p>Medical coverage must have been continuous for more than 12 months under KingCare<sup>SM</sup> before a transplant will be covered.</p>
<i>Urgent care (ear infections, high fevers, minor burns, etc.)</i>	<p>Network: 85%</p> <p>Out-of-network: 65%</p>	<p>Network: 75%</p> <p>Out-of-network: 55%</p>	<p>Network: 75%</p> <p>Out-of-network: 55%</p>

## Group Health

Plan Feature	Group Health Gold	Group Health Silver	Group Health Bronze
<b><i>Provider choice</i></b>	You choose a Group Health primary care physician (PCP), who provides and coordinates most of your care through the Group Health network; you may also self-refer to Group Health staff specialists. There's no coverage for out-of-network care unless indicated and approved/referred.		
<b><i>Annual deductible</i></b>	None		
<b><i>Copay, unless otherwise indicated</i></b>	You pay \$20	You pay \$35	You pay \$50
<b><i>After copays, the plan pays most covered services at these levels until you reach the annual out-of-pocket maximum</i></b>	Network: 100% Out-of-network: Limited emergency/out-of-area care		
<b><i>Annual out-of-pocket maximum</i></b>	Network: \$1,000/ person or \$2,000/ family Out-of-network: Limited emergency/out-of-area care	Network: \$2,000/ person or \$4,000/ family Out-of-network: Limited emergency/out-of-area care	Network: \$3,000/ person or \$6,000/ family Out-of-network: Limited emergency/out-of-area care
<b><i>After you reach the annual out-of-pocket maximum, most benefits are paid for the rest of the calendar year at this level</i></b>	Network only: 100%		
<b><i>Lifetime maximum</i></b>	No limit		

Covered Expenses	Group Health Gold	Group Health Silver	Group Health Bronze
<b><i>Alternative care (including medically necessary acupuncture, massage therapy and naturopathy)</i></b>	Self-referrals to a network provider: \$20 copay/visit Up to 8 visits/medical diagnosis/calendar year for acupuncture Up to 3 visits/medical diagnosis/calendar year for naturopathy, except for chiropractic services All other alternative care requires PCP referral.	Self-referrals to a network provider: \$35 copay/visit Up to 8 visits/medical diagnosis/calendar year for acupuncture Up to 3 visits/medical diagnosis/calendar year for naturopathy, except for chiropractic services All other alternative care requires PCP referral.	Self-referrals to a network provider: \$50 copay/visit Up to 8 visits/medical diagnosis/calendar year for acupuncture Up to 3 visits/medical diagnosis/calendar year for naturopathy, except for chiropractic services All other alternative care requires PCP referral.
<b><i>Ambulance services</i></b>	80% (except hospital-to-hospital ground transfers, which are covered at 100% when initiated by Group Health)		



Covered Expenses	Group Health Gold	Group Health Silver	Group Health Bronze
<b><i>Chemical dependency treatment (requires preauthorization)</i></b>	<p><i>For inpatient care:</i> 100% after \$200 copay/admission</p> <p><i>For outpatient care:</i> 100% after \$20 copay/visit</p> <p>Up to \$14,500 in 24 consecutive months (maximum subject to annual adjustment)</p>	<p><i>For inpatient care:</i> 100% after \$400 copay/admission</p> <p><i>For outpatient care:</i> 100% after \$35 copay/visit</p> <p>Up to \$14,500 in 24 consecutive months (maximum subject to annual adjustment)</p>	<p><i>For inpatient care:</i> 100% after \$600 copay/admission</p> <p><i>For outpatient care:</i> 100% after \$50 copay/visit</p> <p>Up to \$14,500 in 24 consecutive months (maximum subject to annual adjustment)</p>
<b><i>Chiropractic care and manipulative therapy (like all services, must be medically necessary)</i></b>	100% after \$20 copay/visit	100% after \$35 copay/visit	100% after \$50 copay/visit
<b><i>Diabetes care training</i></b>	100% after \$20 copay/visit	100% after \$35 copay/visit	100% after \$50 copay/visit
<b><i>Diabetes supplies (insulin, needles, syringes, lancets, etc.)</i></b>	Covered under prescription drugs	Covered under prescription drugs	Covered under prescription drugs
<b><i>Durable medical equipment, prosthetics and orthopedic appliances</i></b>	80% when preauthorized	50% when preauthorized	50% when preauthorized
<b><i>Emergency room care</i></b>	<p>Network: 100% after \$100 copay/visit (\$100 copay is waived, but \$200 copay/admission for hospital care applies if admitted)</p> <p>Out-of-network: 100% of reasonable and customary expenses after \$150 copay/visit (\$150 copay is waived, but \$200 copay/admission for hospital care applies if admitted)</p> <p><b>Non-emergency care is not covered.</b></p>	<p>Network: 100% after \$100 copay/visit (\$100 copay is waived, but \$400 copay/admission for hospital care applies if admitted)</p> <p>Out-of-network: 100% of reasonable and customary expenses after \$150 copay/visit (\$150 copay is waived, but \$400 copay/admission for hospital care applies if admitted)</p> <p><b>Non-emergency care is not covered.</b></p>	<p>Network: 100% after \$100 copay/visit (\$100 copay is waived, but \$600 copay/admission for hospital care applies if admitted)</p> <p>Out-of-network: 100% of reasonable and customary expenses after \$150 copay/visit (\$150 copay is waived, but \$600 copay/admission for hospital care applies if admitted)</p> <p><b>Non-emergency care is not covered.</b></p>
<b><i>Family planning</i></b>	<p>100% after \$20 copay/visit</p> <p><b>Infertility treatment is not covered.</b></p>	<p>100% after \$35 copay/visit</p> <p><b>Infertility treatment is not covered.</b></p>	<p>100% after \$50 copay/visit</p> <p><b>Infertility treatment is not covered.</b></p>
<b><i>Growth hormones</i></b>	Covered under prescription drugs if medical coverage has been continuous for more than 12 months under this plan whether or not the growth disorder existed before plan coverage		
<b><i>Hearing aids</i></b>	100%, up to \$300/ear in 36 months		
<b><i>Home health care</i></b>	100%		

Covered Expenses	Group Health Gold	Group Health Silver	Group Health Bronze
<b>Hospice care</b>	100% when preauthorized Certain limits apply; call plan for details.		
<b>Hospital care</b>	100% after \$200 copay/admission	100% after \$400 copay/admission	100% after \$600 copay/admission
<b>Inpatient care alternatives</b>	100% when preauthorized		
<b>Lab, X-ray and other diagnostic testing</b>	100%		
<b>Maternity care</b>	<i>For delivery and related hospital care:</i> 100% after \$200 copay/admission <i>For prenatal and postpartum care:</i> 100% after \$20 copay/visit	<i>For delivery and related hospital care:</i> 100% after \$400 copay/admission <i>For prenatal and postpartum care:</i> 100% after \$35 copay/visit	<i>For delivery and related hospital care:</i> 100% after \$800 copay/admission <i>For prenatal and postpartum care:</i> 100% after \$50 copay/visit
<b>Mental health care (when deemed appropriate, 2 unused outpatient visits may be traded for 1 inpatient day, or vice versa; requires preauthorization)</b>	<i>For inpatient care:</i> 100% after \$200 copay per admission, up to 12 days/year <i>For outpatient care:</i> 100% after \$20 copay/individual, family, couple or group session, up to 20 visits/year	<i>For inpatient care:</i> 100% after \$400 copay per admission, up to 12 days/year <i>For outpatient care:</i> 100% after \$35 copay/individual, family, couple or group session, up to 20 visits/year	<i>For inpatient care:</i> 100% after \$600 copay per admission, up to 12 days/year <i>For outpatient care:</i> 100% after \$50 copay/individual, family, couple or group session, up to 20 visits/year
<b>Neurodevelopmental therapy for covered dependents age 6 and under</b>	<i>For inpatient care:</i> 100% after \$200 copay/admission, up to 60 days/year (combined with rehabilitative services) <i>For outpatient care:</i> 100% after \$20 copay/visit, up to 60 visits/year (combined with rehabilitative services)	<i>For inpatient care:</i> 100% after \$400 copay/admission, up to 60 days/year (combined with rehabilitative services) <i>For outpatient care:</i> 100% after \$35 copay/visit, up to 60 visits/year (combined with rehabilitative services)	<i>For inpatient care:</i> 100% after \$600 copay/admission, up to 60 days/year (combined with rehabilitative services) <i>For outpatient care:</i> 100% after \$50 copay/visit, up to 60 visits/year (combined with rehabilitative services)
<b>Out-of-area coverage—for example, while traveling or for your covered children away at school</b>	Reciprocal benefits are available through Kaiser Permanente and affiliated HMOs; otherwise, only emergency services are covered out of area.		
<b>Phenylketonuria (PKU) formula</b>	100%		
<b>Physician and other medical/surgical services</b>	<i>For inpatient care:</i> 100% <i>For outpatient care:</i> 100% after \$20 copay/office visit	<i>For inpatient care:</i> 100% <i>For outpatient care:</i> 100% after \$35 copay/office visit	<i>For inpatient care:</i> 100% <i>For outpatient care:</i> 100% after \$50 copay/office visit

Covered Expenses	Group Health Gold	Group Health Silver	Group Health Bronze
<b><i>Prescription drugs—Up to a 30-day supply through network pharmacies</i></b>	Generic: 100% after \$10 copay Preferred brand: 100% after \$20 copay Non-preferred brand: 100% after \$30 copay Growth hormones: 100% There's no reimbursement for prescriptions filled at out-of-network or out-of-area pharmacies.		
<b><i>Prescription drug—Up to a 90-day supply through mail-order network only</i></b>	Generic: 100% after \$20 copay Preferred brand: 100% after \$40 copay Non-preferred brand: 100% after \$60 copay		
<b><i>Preventive care (well-child check-ups, immunizations, routine health and hearing exams. etc.)</i></b>	100% (according to well-child/adult preventive schedule)	100% (according to well-child/adult preventive schedule)	100% (according to well-child/adult preventive schedule)
<b><i>Radiation therapy, chemotherapy and respiratory therapy</i></b>	100% after \$20 copay/visit	100% after \$35 copay/visit	100% after \$50 copay/visit
<b><i>Reconstructive services (includes benefits for mastectomy-related services; reconstruction and surgery to achieve symmetry between the breasts, prostheses and complications resulting from mastectomy, including lymphedema)—Call plan for more information.</i></b>	100% depending on services provided; copays may apply (including \$200 copay/admission if hospital care is required)	100% depending on services provided; copays may apply (including \$400 copay/admission if hospital care is required)	100% depending on services provided; copays may apply (including \$600 copay/admission if hospital care is required)
<b><i>Rehabilitative services—Inpatient and outpatient</i></b>	<i>For inpatient care:</i> 100% after \$200 copay/admission, up to 60 days/calendar year (combined with neurodevelopmental therapy)  <i>For outpatient care:</i> 100% after \$20 copay/visit, up to 60 visits/calendar year (combined with neurodevelopmental therapy)	<i>For inpatient care:</i> 100% after \$400 copay/admission, up to 60 days/calendar year (combined with neurodevelopmental therapy)  <i>For outpatient care:</i> 100% after \$35 copay/visit, up to 60 visits/calendar year (combined with neurodevelopmental therapy)	<i>For inpatient care:</i> 100% after \$600 copay/admission, up to 60 days/calendar year (combined with neurodevelopmental therapy)  <i>For outpatient care:</i> 100% after \$50 copay/visit, up to 60 visits/calendar year (combined with neurodevelopmental therapy)
<b><i>Skilled nursing facility</i></b>	100% up to 60 days/calendar year at a Group Health-approved nursing facility		

Covered Expenses	Group Health Gold	Group Health Silver	Group Health Bronze
<b><i>Smoking cessation</i></b>	100% for nicotine replacement therapy (including gum, patches or prescription medication) through the Group Health-designated tobacco cessation program, Free & Clear® Quit for Life™ Program, when prescribed by Group Health PCP No annual or lifetime limit		
<b><i>Temporomandibular joint (TMJ) disorders</i></b>	<i>For inpatient care:</i> 100% after \$200 copay/admission  <i>For outpatient care:</i> 100% after \$20 copay/visit  Up to \$1,000/calendar year and a \$5,000 lifetime maximum	<i>For inpatient care:</i> 100% after \$400 copay/admission  <i>For outpatient care:</i> 100% after \$35 copay/visit  Up to \$1,000/calendar year and a \$5,000 lifetime maximum	<i>For inpatient care:</i> 100% after \$600 copay/admission  <i>For outpatient care:</i> 100% after \$50 copay/visit  Up to \$1,000/calendar year and a \$5,000 lifetime maximum
<b><i>Transplants (certain services only)</i></b>	100% after applicable copays Medical coverage must have been continuous for more than 12 months under this plan before a transplant will be covered.		
<b><i>Urgent care (ear infections, high fevers, minor burns)</i></b>	100% after \$20 copay/visit	100% after \$35 copay/visit	100% after \$50 copay/visit
<b><i>Vision exams</i></b>	100% after \$20 copay/visit, up to 1 exam/person in 12 consecutive months (Group Health covers exams only; your separate Vision Service Plan covers eye exams, prescription lenses and frames)	100% after \$35 copay/visit, up to 1 exam/person in 12 consecutive months (Group Health covers exams only; your separate Vision Service Plan covers eye exams, prescription lenses and frames)	100% after \$50 copay/visit, up to 1 exam/person in 12 consecutive months (Group Health covers exams only; your separate Vision Service Plan covers eye exams, prescription lenses and frames)